





pension scheme, rather than where a junior staff member had chosen to leave the scheme due to AA and LTA issues ;

- iv) that in light of the member's query, the Board asked that the Staffing Committee considered whether or not it might be appropriate to develop a further policy in relation to staff who decide not to join the





- v) that the group had agreed that there were no amendments to be made to the constitution apart from the inclusion of the Head of Human Resources being added to the membership and composition;
- vi) that a member of staff had requested that the University provide flu vaccinations. In discussion with Occupational Health Services it was noted that owing to the fact that the vaccine being live it and subject to individual health screening prior to administration, was not confirmed to be practical to dispense on campus and costs were prohibitive. Other options were investigated and a link to a website with details of local cost effective providers would be issued to all staff;

